

SAMPLE INTERVIEW QUESTIONS

1.

What would your past and present co-workers say about you if I asked them to describe you?

2.

How would you describe your relationship with your past and present co-workers? Do you have friends at work?

3.

Why did you apply for this position? Possible follow-up: Why did you leave your last job? How selective is your job hunt – did you apply to just this specific job or to many others?

4.

What kinds of activities or roles come easily for you – what do you learn quickly?

5.

What activities and roles bring you a sense of satisfaction – what do you look forward to doing? What leads you to feel satisfied at the end of a day?

6.

What annoys you at work? What makes you happy at work?

7.

Tell us about a time when you received some feedback that was hard for you to hear – how did you respond to that feedback?

8.

Tell us about a time when someone said or did something that bothered you – what did you do in response?

9.

What makes you laugh? (When will we hear you laugh?)

10.

Please provide examples of how you align with our core values.